



Yuutu?it?ath

Umacuk

www.ufn.ca

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Warrior Program Very Popular With Young Yuutu?it?ath Men

Respect. Responsibility. Discipline. That's what the creators of the Warrior program wanted to see instilled in the young people participating in the program, which started four years ago in Ucluelet First Nation.

It's working. "It's at home where people are noticing a change in their demeanour, how they act. That's the positive feedback I get from the program," says Mentor **Jay Millar**, who leads the program with Elder **Ray Haipee**. "I hope that with what I'm teaching them, they will be the next leaders."

Warrior participants meet one night each week, and spend one weekend per month learning skills like cedar bark harvesting, drum making, carving, fire starting, tracking, hunting, archery, wood chopping and navigation. They also cover cultural activities and community work, and are currently working on fixing the trail to Hitacu Lake so people can walk there much easier.

Parks Canada conducted a workshop with the Warrior youth, teaching them how to make trails properly and make them last.

Jay, who is also Junior Lands & Resources Officer for the Nation, says the youths are aged 9-18 years, and that there are consistently 18 Yuutu?it?ath youth participating in the program. There are 68 in total, including the other two groups that have subsequently started in two other First Nations, Ahousaht and Tla-o-qui-aht First Nation, inspired by what they've seen from Yuutu?it?ath.

"I teach them aspects of how to carry themselves with



Max McCarthy waiting to grab the next prawn trap

honour and dignity, and self care," he says, adding they also get direction from parents and elders about suggesting topics and skills. "We talk about how to speak to people in the community."

Recently, they've been teaching Warriors how to hunt ducks and harbour seals, and harvest clams and oysters.

Once they catch ducks, Ray and Jay teach them how to skin them and cook them over an open flame. His secret recipe?

"The wood. . .you have to

have a good cooking base," he says. "With duck, I prefer alder, because it gives it a distinctive flavour."

Ricardo Manmohan is the encourager who started the program in 2014. The program started a couple years prior, but had little success. With Ricardo's leadership, the citizens were immediately engaged and with advice from our elders, the program took off with a new approach and a new name – the Warriors.

Ricardo holds a PhD in Social Sciences, and Doctorate in

Indigenous Leadership through Royal Roads University. Ricardo spent 15 of his 18 years as a senior officer in the Canadian military training junior leaders.

"We're finding things to do, and learning skills as they do the course," says Ricardo.

Ray Haipee is the lead elder involved in the program.

He said when he first got involved, friends asked him: "What the heck are you guys doing?" "We're going camping", I'd say.

He is enjoying it immensely.

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Briefly



Elders honour President Les Doiron in Blanket Ceremony

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Janice Webster is keeping busy at the Nation's satellite office in Port Alberni

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University program is a great learning experience



Suzanne Williams
DIRECTOR OF OPERATIONS

For the past three years, I have been taking courses from the Simon Fraser University Beedie School of Business to earn a degree in Executive Master of Business Administration and Indigenous Business

and Leadership (EMBA IBL).

It has been a great learning experience, and very rewarding, and it has really helped me here in my position as Director of Operations. I would recommend this experience and opportunity to anyone.

I can't say enough good things about it, as it taught me different ways of thinking as well as further developed a deep appreciation for the importance of culture in the Nation, and throughout the work that we do for our citizens.

In order to participate, there is a lengthy application process, and if anyone is interested in taking the course, please contact me. I can assist in walking through that process, as well as work towards obtaining funding for the program. The website www.sfu.ca lists the prerequisites for those interested in enrolling in the program.

The SFU website describes the program this way: "The EMBA in Indigenous Business and Leadership (IBL) provides the EMBA cohort experience for Indigenous community leaders, those working in Indigenous businesses or economic development corporations, or working in organizations with significant involvement with First Nations communities. Students remain with the same cohort throughout their EMBA studies. Course delivery will be customized to accommodate the more diverse regional nature of the participants."

Education like this means an open door to the future and possibilities we may have never thought existed for us to pursue.

In other news:

- Construction has started on our new Day Care building next to the YG building in Hitacu. The foundation was completed in the summer, and workers are now starting to put it

all together. It's an exciting time for us, as we watch the builders create a new home for our young children.

- You will see an ad in this paper for a position in Communications, and we're looking for interested people to apply. This is a very important position, and the individual selected will be mentored so they learn different aspects of the position, which is so important as it informs our citizens about what is happening within our Nation. If you know of someone who has writing skills and an interest in learning more about this, please point them in our direction.

- Christmas time is coming! We will be holding Christmas Dinners for our Nation in Port Alberni on December 15 and in Hitacu on December 18. We're really looking forward to this, and hope you can join us! Details are also in the ads in this issue of the Umacuk.

Please join us for our
Histus Hupü?ut Urban
Community Dinner
Saturday, December 15, 2018
The Italian Hall
4065 6th Avenue, Port Alberni, BC
Don't miss the fun!
Dinner: 5:30-8:30pm (Parking available)
RSVP no later than Dec 10 to Janice Webster at
(250) 724-1832 or janice.webster@ufn.ca
Doors open at 5pm!



FISHERIES AND WILDLIFE MANAGER (PERMANENT, FULL-TIME POSITION)

Hitacu, British Columbia
Posted on: Tuesday, December 4, 2018

The Yuutu?i?ath Government has an available career opportunity for the position of Fisheries and Wildlife Manager. The Fisheries and Wildlife Manager is responsible for the implementation of fisheries and wildlife related legislation and programming within the Department of Lands and Resources. This position requires an individual with a strong education in natural resource science, or a related field, and experience with regulatory and/or enforcement work within government. In order to support the Department of Lands and Resources in conducting fisheries and wildlife plans and strategies and to ensure that all related activities are undertaken in a legally compliant manner, it is necessary for the successful candidate to have a strong interest in legislation and the educational background to provide scientifically and legally sound advice. This position reports to the Manager of Lands and Resources.

Education/Certification/Training

- Bachelor Degree in related Discipline (Natural Resource Science, Environmental Science, Biology)
- Prefer Post-Secondary Courses or formal training in Indigenous History / Rights, Management / Supervision, Leadership, Conflict Resolution Planning, Financial Management, Human Resource Management, Environmental Sciences, Fisheries and Aquaculture, and Wildlife Management.

Experience

- Four to Five (4-5) years' experience leading and managing fisheries and/or wildlife initiatives, programs and services with two (2) years or more experience supervising employees and overseeing contractors
- First Nation experience in Lands and Resources/Fisheries/Wildlife Management preferred
- Related experience in Planning, Financial Management, Proposal Writing and Policy Development
- Project Management experience
- Experience working with applicable Regulations and Standards
- Experience working with Modern Treaty Governments preferred
- Experience with WorkSafe BC

Skills

- Knowledge of contract law and the Maa-nulth Treaty; as well as all relevant Yuutu?i?ath legislation
- Capacity to synthesize broad, complex and inter-related materials into meaningful plans or strategies
- Exceptional / strong mediation and conflict management skills
- Ability to work independently / with minimal supervision
- Exceptional / strong planning, organizational and coordination skills

How to Apply: please submit your covering letter, resume and three recent employment references to the attention of the Director of Operations, by email (employment@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, V0R 3A0) or in person (700 Wya Road, Hitacu, BC).

Closing Date: Friday, January 4, 2019

Thank you in advance for your application. We will be in touch with those who are shortlisted for an interview.

Quu?as Name for President Doiron

A Yuulu?i?ath Elder stood President Les Doiron up during an Elders Luncheon to present him with a quu?as name, huqsim. While being named President Les Dorion was blanketed by elders to provide him with protection.

It means “goose”, and Les says he was humbled and called it “the highest honour” he has ever received.

“Of all the things I’ve done and accomplished, none have compared to this,” says Les. “My heart is filled with thanks and gratitude to our ancestors,

as well as to all of the people that have stood beside, behind, above and in front of me, to help guide me.”

During the ceremony, the Elder explained that huqsim speaks of being the leader, and that “everyone flies in formation behind you. You travel a lot like the goose goes, and people are following you.”

Les said the honour is still sinking in, and adds “I’m so proud of where we were, where we are, and where we are going.

“Aeekoo”



Busy Fall at Yuulu?i?ath



Asya Touchie
SOCIAL SERVICES &
CULTURE & HERITAGE

Social Services

We have had a very busy department throughout October. The Social Services Department hosted the Annual Halloween Party that was complete with a Haunted House to spook everyone. The children very much enjoyed the activities and we look forward to hosting our next Halloween Party. Thank you to everyone who helped support our Halloween Party!

Alyssa Fleishman, NTC Child and Youth Mental Health Worker, is looking for the input of our citizens to support our Young Women’s Group. If you have any ideas or anything you want to share with the group please connect with Asya Touchie at asya.touchie@ufn.ca, and she can put you in touch with Alyssa. Any support would be greatly appreciated.

The Social Services Team and the Pre-Employment Support Program through NTC is busy working on the creation of our Hitacu ABE Program. We are looking into running the program twice a week. Please stay tuned for more information in the coming weeks.



Asya Touchie, left, and Canada’s Minister of Justice, Judy Wilson-Raybould, in Ottawa

We had a successful Diabetes Awareness and Testing event! Thank you to all those who participated, it was amazing to see the young men and women gather traditional foods to serve at the event. We will be working

on other various Diabetes Projects in the future!

Our Five Year Health Planning is based around the voices of our citizens. We have been hosting sessions for our Youth, Elders, Hitacu

Community and an online session for our Urban Citizens. We are looking forward to what our citizens have said in regards to health and wellness.

Culture and Heritage

?uh?aλhasuu

This month I had the opportunity to be able to advocate on behalf of our government to the Canadian Government in regards to our language and culture.

I was able to explain our current situation and the need for enough funding to provide a robust culture and language program while we still have the resources and elders. This is crucial to the survival of our languages and our culture for our people. I was very honoured to be able to speak to these subjects and to share the pride we have as Yuulu?i?ath.

While in Ottawa, I was able to tour the Museum of Canadian History which allowed me to meet their repatriation specialists. Doing this allowed me to understand the process of repatriation and to connect to see what our next steps would be. The staff at the museum were a great help and are looking forward to supporting us to ensure that our artifacts are displayed correctly.

You may have noticed that our Canoe is almost complete! It was steamed on November 16, 2018 and will be put away to dry until spring, when it will be ready to paint; we will then be able to launch it. We have been very grateful for Joe Martin to spend time with our citizens to support them in learning to carve a canoe. We will be hosting a Canoe Launch once the canoe is painted and ready to go in the water.

The Culture and Heritage Department was a successful recipient of a grant from the Clayoquot Biosphere Trust! This grant will enable us to create signage for our Yuulu?i?ath haahuu?i. We will be partnering with Hjalmer Wenstob, λaa?uukwi?ath, to create the sign and we will be involving the youth to help carve the sign!

Urban Satellite Office Serves Citizens In Port Alberni

A friendly face and a kind voice greets urban citizens to the Yuulu?i?ath Government Hiłstiis Hupii?uł Urban Satellite Office in Port Alberni.

Senior Administrative Assistant Janice Webster has been at the 5251 Argyle Street office since the day it first opened in July, 2017, and she enjoys helping citizens and answering their questions.

“We work on a smaller scale on what head office does in Hitacu,” says Janice, adding her responsibilities include providing housing form applications, assisting with Status Cards and forms, and even typing up resumes if citizens need them.

It keeps her busy, as there are approximately 140 Yuulu?i?ath citizens residing in the Port Alberni area.

Located in the award winning Uchucklesaht Government Building in downtown Port Alberni, the office provides services to the approximately 70 per cent Ucluelet First Nation citizens who live away from Yuulu?i?ath Treaty Settlement Lands.

The satellite office is currently funded through the Interfor Impact Benefit Agreement between

the Yuulu?i?ath Government and Interfor.

By maintaining a satellite office in Port Alberni, the YG is able to provide another avenue for citizens to engage with government.

Janice also organizes community dinners, including the upcoming Urban Christmas Community Dinner December 15 at the Italian Hall. She also sets up the summer Urban barbecues, and helps with the forms for the distribution of the \$250 gifts the Nation gives to citizens in December.

“Last year we had about 200 people attend the Urban Community dinner, and we expect about the same or more,” she says. “And we had around 150 people come to the summer barbecue.”

The timing of the Urban office opening couldn't have been better for Janice, as she was commuting from Victoria to Port Alberni, where she was an Administrative Assistant for the First People's Culture Council for the previous two years.

“This is a rewarding job,” she notes, saying she also helps citizens with obtaining Status Cards, and sets up community engagement sessions



Janice Webster is the Senior Administrative Assistant at Hiłstiis Hupii?uł Urban Satellite Office

to focus on health and wellness and really just wanting to help the citizens in any way she can.

Those sessions include weaving, and presentations from groups like the Crisis Line, which share about the services that are available to citizens.

“Come on down and visit,” Janice

says. “Some people stop by to visit and catch up with the news, or just come down and say they wanted to come down and check the office out. We really like that, too.”

The office is at 5251 Argyle Street in Port Alberni.

Telephone number: 250-724-1832 ext. 222

Changes to Taxation are Coming in 2019



Frederic Tolmie

CFO - FINANCE

According to our Maa-nulth Treaty, each Maa-nulth First Nation Government may make laws in

respect of taxation.

What this means is, like other governments, Yuulu?i?ath will be given the authority to levy taxes within its jurisdiction (TSL) to provide services and enhance the quality of life for its citizens.

GST/PST

In accordance with our Treaty, relief from consumption taxes (GST and PST) — in the form of remission orders — will expire on May 1, 2019 for Yuulu?i?ath citizens (individuals who are enrolled) anywhere in Canada.

What this means:

- Yuulu?i?ath citizens have to pay GST and PST beginning Effective May 1, 2019; for example, Yuulu?i?ath citizens will no longer be eligible for tax exemption when buying gas.

- Yuulu?i?ath citizens will no longer be able to order goods GST/PST exempt to TSL; therefore, if you are planning to order a new car or build a house on TSL and hope to take advantage of a GST/PST exemption, you will need to do so prior to May 1, 2019.

Please Note:

The Yuulu?i?ath still needs to negotiate a GST and PST revenue sharing agreement with the Federal and BC governments.

What this means:

- Negotiations will determine how much GST and PST - that both the Federal and Provincial governments are collecting - will be paid to the Yuulu?i?ath Government.

Property Taxation

In accordance with our Treaty, Yuulu?i?ath citizens who own their own houses on TSL are scheduled to begin paying property tax beginning January 1, 2024.

What this means:

- If you own property on Yuulu?i?ath TSL, you will be required to pay property tax to the Yuulu?i?ath Government.

Income Taxation

In accordance with our Treaty, Yuulu?i?ath citizens will no longer be exempt from income tax effective January 1, 2024.

What this means:

- Every Yuulu?i?ath citizen will begin to pay income tax notwithstanding

where they reside beginning January 1, 2024.

Please Note: The Yuulu?i?ath still needs to negotiate a Personal Income Tax revenue sharing agreement with the Federal and BC governments.

What this means:

- Negotiations will determine how much Personal Income Tax - that both the Federal and Provincial governments are collecting - will be paid to the Yuulu?i?ath Government.

- Negotiations will also determine how the income tax collected from non Hitacu citizens will be paid to the Yuulu?i?ath Government.

Educate Yourself

Read your treaty at: http://www.maanulth.ca/the_treaty_final_agreement.asp

Further information on the GST can also be found on the CRA website at: www.cra-arc.gc.ca/tax/business/topics/gst/individual/menu-e.html

For more information about your income tax obligations and benefit entitlements, visit the Canada Revenue Agency online at www.cra.gc.ca

Popular topics:

- Child and Family Benefits www.cra.gc.ca/benefits
- Information videos www.cra.gc.ca/videogallery
- Tax tips www.cra.gc.ca/taxtips
- Fishers www.cra.gc.ca/fishers
- Making a payment www.cra.gc.ca/payments

Evan Hauser

Ever wondered what he can do for you?

Evan can help you figure out what you want to do:	Evan can help you get to where you want to go:	Evan Hauser is available to provide all employment related services and programs to all Yuulu?i?ath. And he loves to work with individuals wanting to go back to school but not sure what to do or how to do it.
<ul style="list-style-type: none">• Career planning• Back to school planning• Driver license and training support• Trades training support	<ul style="list-style-type: none">• Resume and Cover Letter• Interview Preparation• Work Gear and Clothing Support• Job coaching support• Access to Additional Training	Interested? Contact Evan by phone 250-266-1584 or by email Evan.Hauser@nuuchahmalth.org or on Facebook: NETP Evan Hauser.

The Nuuchahmalth Employment and Training Program (NETP) is one of fifteen departments within the structure of the Nuuchahmalth Tribal Council (NTC). Since October 1, 2010 NETP has been operating under the ASETS (Aboriginal Skills and Employment Strategy). As an ASETS Agreement holder, NETP provides employment related services and programs to all Aboriginal peoples living in the geographic service area covering the Vancouver Island West Coast.

Meet Our Yuułu?ił?ath Staff Members

Celena Cook

Administrative Assistant & Lead in Emergency Preparedness

Celena works in administration at the front desk, pick up supplies in town, and handles the mail and banking. She also coordinates training for emergency preparedness. She has been doing all of this for five years now.

Prior to her current position, she worked in Economic Development for YFN Management, doing a little bit of everything, including working in the gift shop, on the food trucks and at the hotel, campground and restaurant.

Celena has two children: Kobe, 18 and Khia, 7 years of age.

Carrie George

Casual employee in reception and medical travel

Carrie's duties for the past 10-plus years include reception work, answering phones, filing, faxing, and filling out forms for the social service and community service departments. She also helps out with medical travel, writing out purchase orders and arranging travel and accommodation if citizens need it for their appointments.

Carrie has held several jobs over the years, including working for Canadian Princess for 30 years as housekeeping manager until last June. She is now helps out with laundry at the Thornton Motel and Black Rock Waterfront Resort.

Carrie has full custody of three children at home.



Adam Gleeson

Education Support Worker

Adam started in this position

September 5, and supports Yuułu?ił?ath students attending the Ucluelet Elementary and Secondary Schools with their learning environments, including such areas as: academics, physical education, culture and language, social awareness, and other developments relative to the growth of the child/youth. A teacher by trade, Adam has taught literacy and numeracy in both elementary and junior high schools. He also is a mentor in the Warriors Program. His wife Judy and he

have one daughter, Hannah, who is a chef by trade.



Daryl Keeble

Senior Lands & Resources Officer

Daryl has been in this position for almost a year, and he does land and marine patrols, helps organize fish distribution, and conducts surveys for deer, elk, bear and other wildlife. Prior to coming to Hitacu, he was a fisheries technician for the Thornton Creek Hatchery for over 20 years.

Daryl also operates an open trap line for beaver, otter, pine martin and mink, and he has also been a problem wildlife trapper, professional hunter and free diver/competitive spear fisher. He is also a taxidermist.



Christina Klotz

Law Clerk
Christina has been working for the government for 14 years, and

has done everything from language assistant, eligibility enrollment, patient travel, membership, implementation assistant, and helped out with food fish deliveries.

As law clerk, it is Christina's responsibility to work with the legislature, executive, committees, and Hitacu Assemblies to make sure they have the proper minutes and documentation.

Born in Hawaii, Christina has an Office Assistant Diploma from North Island College and is finishing one for Legal Administration Assistant, and is the proud auntie to a beautiful niece from her sister Mary Lou.

Sandra Louie

Early Childhood Educator Assistant and Recreation Worker

Sandra has been a Recreation Worker since May, and she is tasked with opening the gym for the community on Friday and Saturday nights from 7:30-11:30 p.m., making sure young people have a safe place to go and play sports and board games, and enjoy snacks and movie nights.

She has been providing child care as an Early Childhood Educator Assistant for the past year.

Sandra moved back to Hitacu from Victoria, after earning her Early Childhood Education Assistant Diploma. She has five children: Dallas, 11, twin 10-year-old girls Kaila and Jordyn, Lincoln, 5, and Nathan, 3, and also looks after her 14 year old nephew Brandon.



Ashley McCarthy

Administrative Coordinator

Ashley's responsibilities include travel requests and arrangements, as well as working in the communications department, producing writing for social media and Facebook. She also does some troubleshooting for computers and information technology, and helps the Finance department with accounts payable.

Ashley was away for years in Victoria for education and work, and was coaxed away from Black Rock Waterfront Resort in June to come back and work for the Nation.

Ashley has a son, Isiah David, 18, and daughter Calianna, 11.



Jay Millar

Junior Lands & Resources Officer

Jay has been on this job for the past four months, which calls for him to patrol all Treaty lands and seas through what he calls his First Rule: "Come home safe. Our end goal is to make sure everyone makes it home safe and alive."

Jay has worked in public works and property maintenance for the past half dozen years, and his employment resume includes first aid, architecture and blue print reading, steel stud framing, landscaping, hauling, and the food industry.

Logun Moe

Youth Worker

Logun has been working for the Nation since July in the after school program for youth aged 9-17 years, to try to give



them positive, healthy programs that includes sports, and a listening ear when need be.

Logun is currently enrolled in online programs at Rocky Mountain College in Calgary, where he is from, and also does some work with the popular Warriors program for boys, as well as starting an outdoor program for girls.

Their aim is SALTY, an acronym that stands for: Sports, Arts, Language and culture, Tactile and Youth engagement.

Debbie Mundy

Community Engagement Coordinator

Debbie Mundy has worked for the Nation since 1004, and as Community Engagement Coordinator, she is responsible for working with all departments to develop and implement an engagement strategy for all citizens for government services. She fosters and maintains relationships with citizens, is responsible for assisting in the preparation and submission of applications and related documents for Indian Status, and maintaining the citizenship and enrolment register.

Prior to taking this position, Debbie worked in a fish plant in Ucluelet. She has five children and eight grandchildren.



Melody Mundy

Senior Finance Assistant

Melody works with Frederic, Raja and Sheila in the finance department, and has been working with the government since 1997. In her current position, she works with banking, payroll, accounts payable and accounts receivables.

Melody originally started in reception, and moved through the Treaty and day care departments before joining finance. Born and raised in Hitacu, she is the daughter of Bob and Vi Mundy.

Raja Narayanan

Finance Manager

Raja works under CFO Frederic Tolmie, and his



duties include managing finances, payroll, payables and receivables, reconciliations, reporting for

internal and external audits.

Raja and his wife Deepthy, a Registered Nurse, are from India, and he earned his post-secondary degree in India before continuing his education at Sentinel College in Toronto. He was Finance Administrator for Fireweed Home Comfort in the Yukon starting in 2012, worked for Skookumjim Friendship Centre as Director of Finance in 2016, and was Finance Assistant Manager at Carcross First Nation prior to coming to work at YG.



Michelle Ralston

Day Care Supervisor

Michelle has been involved in early childhood education for 13 years, and loves it. She came to Hitacu in 2015 as an Early Childhood Educator, and took on the Day Care Supervisor role in March, 2016.

Michelle was educated at North Island College, and loves working with children on the floor, teaching art, manners, socialization and sharing, as well as managing administrative duties, reports and budgets.

"It's very rewarding, because I'm learning the language and teaching children," she says. "Grandparents and parents are telling me their kids are teaching them what they're learning when they come home."



Frederic Tolmie

Chief Financial Officer

After earning his business degree at Simon Fraser University and becoming a Chartered Professional Accountant through working with Deloitte, Frederic worked for the First Nations Financial Management Board in Vancouver for two years before becoming Chief Executive Officer of the Nisga'a First Nation for nine years.

Continued from page 5

"I see the same pattern here, the struggles and issues, that the Nisga'a went through, and they overcame them, and we will too," he says.

Frederic came to Hitacu a year ago, and as CFO, he is responsible for financial administration within the YG as well as budgeting, the annual audit and taxation rates.



Alex Touchie
Manager of Lands & Resources

Alex has been in this position since July, 2017, after serving a year as Administrative Coordinator for the Director of Operations. Alex earned a Bachelor of Political Science from the University of Victoria with a minor in Indigenous Studies, and is a citizen of this Nation as well as the Cherokee Nation in the United States, as he grew up in San Diego, California. He is married to Asya Touchie.

Alex' job includes overseeing fisheries and wildlife management, animal control bylaw enforcement, land title, permitting administration, the food fish program, zoning and structures, and is a liaison with Maa-nulth regarding harvest areas and implementation of the Reasonable Opportunities Agreement, and resource harvesting.



Asya Touchie
Manager of Culture & Heritage, and Interim Manager of Social Services

As Manager of Culture & Heritage, which she has done for the past year, Asya manages all language and cultural programs for the Nation, while with Social Services, which she was appointed to seven months ago, she oversees education, recreation, youth programs, and health and community services.

Asya earned her degree in Child and Youth Care with Indigenous Child Protection Specialization from the University of Victoria and was a legal guardian through an aboriginal agency in Victoria before coming back to Hitacu. Asya and Alex Touchie have been married for two years.



Dr. Bernice Touchie
Language Coordinator & Special Education Instructor

Bernice earned her Masters and Doctorate degrees from the University of British Columbia in Curriculum Instruction. She has been a Special Education Instructor for the past three years, and Language Coordinator and instructor since 2011.

She finds her positions very rewarding as she teaches and introduces the language to citizens of all ages.

Bernice also applies for grants for language programs and coordinates participation in the programs, as well as writing reports on the programs.

Bernice also earned a degree in linguistics from the University of Victoria.

Jordan Touchie

Public Works

Jordan is the back-up water operator, and is busy with maintenance, cleaning up the community, road repair, cutting grass, brush cutting, and everything to do with home repair. He takes care of all government assets and buildings.

Jordan started this position six months ago, and prior to that, he was the Way Point maintenance manager, a position he held for two years.

Jordan has two children, daughter Kadence, 9, and son, Jordan 6.



Kali Touchie
Administrative Assistant in Lands & Resources

Kali has been in this position since April, 2017. She started as a temporary receptionist at YG in October, 2016, and completed training in Geographical Information Services (GIS) in Winnipeg a year ago.

Her job entails planning fish deliveries, assisting Lands & Resources Manager, Alex Touchie, and fills in at the front desk when needed. Kali has also managed gas stations.

Kali moved back from Vancouver and is very glad to be working side by side with her brother, Jay Millar in the lands office, and they are very close, as their mother,

Emily Shirley, passed away in 2016.



Marylin Touchie
Housing Coordinator

Marylin has worked for the Nation since 2010, and she receives rental payments from tenants and handles the general ledger, account reconciliation and distributes statements. She is involved when people leave their homes or have to be evicted, and she organizes housing committee meetings to put tenants in the units, as well as looking for funding to build more units. She also oversees inspections, and works with contractors and service providers if appliances or windows need repair, or need to be brought in to be fixed. It is her responsibility to ensure that residences are built properly.

Prior to working for YG, she spent 10 years in the housing department for neighbouring Tla-o-qui-aht First Nation.

Marylin is Nisga'a and married Ladner (Laddie) to join Ucluelet First Nation. They have two girls, Kimberly, 33, and Samantha 34.



Pearl Touchie
Education Coordinator and Patient Travel Clerk

Pearl has been the Education Coordinator for two years, and as such, accepts applications for post-secondary students who want to go to college and university.

As Patient Travel Clerk, she helps coordinate appointments for out of town patients.

Pearl worked with Toquaht First Nation for many years before retiring, then unretiring to work at Hitacu, where she has lived most of her life. She was away for several years while her daughter, Cecelia Smith, who now works as a civilian with the RCMP in Oliver, was attending Vancouver Island University in Nanaimo.



Samantha (Sam) Touchie
Culture & Heritage Assistant

Sam started her new

position October 22, coming over from Parks Canada, where she greeted park visitors, issued permits and did beach patrol. She has spent much of her career in the hospitality industry, working for a number of resorts in the area doing everything from laundry and housekeeping to the front desk.

It is Sam's job to help implement the Language Nest program and help youth learn the language, as she will be transcribing script and recording language speeches, assisting with cultural programs and supporting adult language learning.

Sam has been learning the language for over six years, spending over 300 hours with local elders while doing so, and has taken language courses at North Island College and the University of Victoria.



Spencer Touchie
Assets Manager

Spencer manages Public Works, which includes water and waste water systems, roads and infrastructure, government buildings and grounds, and also housing and economic development. He has great teams in place to lighten the workload, and he has been in the position for two years.

Before that, Spencer was an office manager at Ma-Mook Development / Iisaak Forest Resources as well as running his own business designing and building industrial unmanned aerial vehicles (UAVs). He also worked with the Nation during the previous government, and has served in the Legislature on its implementation committee.

Spencer and his wife Madoka have a son, Kai. Spencer's mother, Sheila, works in the Nation's finance department.



Gloria Valentine
Community Wellness Coordinator

Gloria has been doing this for 24 years now, which, prior to the Treaty being signed, was called a Family Care Worker.

Her job is supporting families, children in all kinds of family-related procedures and

instances.

She helps connect the community by creating workshops for health and wellness, parenting, youth and pre-natal programs. She has two sons: Jason and Jeremy Valentine.



Jeremy Valentine
Water & Waste Water Operator

Jeremy has been in this position for the past two years, and his job is to ensure that everyone has safe drinking water. To do that, he conducts daily chlorine residential testing for incoming water at the pump house, and in the kitchen at Cixwatin Centre. He also does weekly in-house water samples and lab work for businesses at Hitacu and Wya Point, and checks regularly for coliform and ecoli contamination.

Jeremy works closely with Spencer Touchie, and supervises Jordan Touchie, who works in public works, maintenance and is the backup water operator, as well as with Henry Williams, who does maintenance work.

"When I first started I was green, and I'd like to thank Rhonda Knockwood, who holds a Level One Water Certificate, for helping me with my job," he says.

Henry Williams

Public Labour

Henry started a month ago, and he helps Jordan with various jobs throughout the Nation, including delivering water to Elders. He has been busy learning about the water operations on the Nation, and he's also been doing some brush cutting.

Prior to his arrival, he worked for four seasons at a fish plant.

Suzanne Williams



Interim Director of Operations

Suzanne has been the interim Director of Operations since May, but has been with the Nation since December 2002 in various positions, and her job is to lead the department managers, as well as ensure that policy and legislative guidance is provided for the YG.

Prior to the current appointment, Suzanne was the

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Warrior Program



Warriors listening to Willard Gallic during his visit to Effingham

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“It’s really healthy for me. It clears my mind, and I love working with kids,” he says. “We’re teaching them responsibility. We’re teaching them and they’re teaching us at the same time. That’s the way I see it.”

There are a lot of smiles on the faces of participants, and you often

hear one word to describe the experience:

Fun.

Here’s what the participants are saying about the Warrior program:

- “I learned not to sit by the fire when you’re supposed to be working, and I learned how to chop wood. And I learned how to apply some stuff for my medical kit from Jay Millar.”

- “I don’t do the video games much now. I’m outside a little bit more.”

- “At the end of the day, we look out at what we did and we talk about it. It’s just nice, and we’re a lot closer than we were as in friendship and stuff. It’s like a bonding experience, really.”

- “I want the elders to come out here and teach us the language so it doesn’t die out,” says one young guy.

- “This program gives us an opportunity to connect with others. If we didn’t have this, we wouldn’t be doing much outside of school.”

- “It keeps everyone together.”

- “We have fun and do the work.”

Warrior participants are also going to the Nation’s traditional territory at Effingham Inlet, and rebuilding the community to make it more accessible for elders.

“And this is their idea, too, which is great,” Ricardo says.

Ucluelet Secondary School is now



Jay Millar, Hayden Seitcher and James Walton learning how to skin a duck that James shot

offering credits towards graduation for participation in the Warrior program. Participating Grade 10 students receive credits for leading a small party, or squad. Grade 11’s for leading 20-30 people in the program safely, and Grade 12’s for teaching the program to other communities.

“They are so proud now,” says Ricardo. “Jay and Ray are the ones who should be getting a lot of the credit for all of this.”

Ricardo took five local youth to a men’s wellness gathering in Haida Gwaii this summer.

“I teach young men how to run a rifle range in the military,” he says. “Here, they don’t use rifles, but they use bows, and it’s exciting to see the boys gain confidence, presence.”

What’s the next step?

Ricardo says Warrior participants are wanting to organize the Warrior Games, possibly as soon as next May long weekend. “They want to bring the Nations together,” he says.

He adds that other groups are taking note of the program and are wanting to get involved, including Parks Canada and the RCMP.

“There are so many opportunities available to the kids in the program,” he says.

To find out more about the Warrior program, contact Jay Millar at jay.millar@ufn.ca



Warrior James Walton and Mike Davis of Parks Canada

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Manager of Social Services and Assistant Director of Operations, and has recent completed the Executive Masters of Business Administration and Indigenous Business Leadership program from the Simon Fraser University, Beedie School of Business. She completed the Aboriginal Management Program at the Sauder School of Business in 2015, and received certificates in Mid-Management from Royal Roads University and a Leadership Vancouver Island certificate from the Vancouver Island University in 2014 and 2012.

Veronica Williams

Administrative Assistant

Veronica started in this position



in 1999, and her responsibilities include answering phones, providing support to citizens who come in to the office to apply for programs and services, and

works alongside dental therapist, Melanie Braker to apply fluoride on the teeth of children at their appointments.

Born in Duncan and raised in Port Alberni, Veronica has two sons, Darrin Williams, 31, and Lance Williams, 26. Lance and Jasmine Charlie had their first child, and Veronica’s first grandson, Jessie Jordan Williams on February 13, 2018.

Message From The President

Our Nation Making Cultural Advances



Les Doiron
PRESIDENT

Nothing thrills me more than to see the advances our people are making towards regaining important aspects of our culture.

We have some tremendous examples lately of that, which are

restoring pride in our tribe, of who we are and where we have come from. At the top of the list is the making of the canoe by a dedicated team of four of older men led by Joe Martin. And the Warrior program, which is proving so successful in training our young men how to enjoy the outdoors and learn valuable life skills like hunting, tracking, fire making, cooking, and making trails that everyone can enjoy.

The canoe making was amazing to watch, from the huge cedar log that started the process right through to the steaming of the canoe, to expand its width from 38 inches to almost a foot wider. It is 34 feet long. It will be painted in the spring and then it will be launched.

It is something that as a Nation, we have not done for decades, and the men that worked so hard on it enjoyed the process – as did those who stopped by to watch and ask

about what they were doing, and how they were doing it.

The canoe is now in the Quonset hut. Make sure you come out to see what these men have done, and the end result. It took over 500 hours of combined work, the carvers estimate.

The Warrior program has been quietly working behind the scenes for four years now, teaching valuable, almost forgotten skills that our young men have thoroughly enjoyed learning.

I would like to thank Ricardo Manmohan for helping start the program, and for elder Ray Haipee and mentor Jay Millar for putting in so much time to make this worthwhile program take root. For the longest time, there was only one young man who came out to participate, but slowly, others came, to the point now where we have 16 of our young men taking part.

In fact, they've enjoyed it so much

they've helped spread the word to two other Nations, and they're hoping to start the first Warrior Games next spring.

Seeing our people begin to rise up is tremendously rewarding and touches our hearts deeply. Not just through these programs, but in our Government offices, where we continue to see some of our younger citizens move into important positions with great responsibilities, and we are watching them excel.

On a personal note, I was surprised and very humbled to receive the invitation from our Elders to attend a special Blanket Ceremony on November 13, when they bestowed on me the name **Huqsim**, which means "goose".

It is a very high honour, and I am still feeling goose bumps when I think of what these fine elders have done. I will never, ever forget it, and I appreciate it so very much.



COMMUNICATIONS OFFICER

Hitacu and Port Alberni, British Columbia
Posted on: Tuesday, December 4, 2018

The Communications Officer is the key contact for the government and responsible for assisting in production and distribution of publications, pamphlets and handouts for events and activities, and reporting events for the Yuulu?il?ath newspaper and newsletter. This entry level position includes a mentorship and training component.

For a copy of the complete position description, please contact Ashley McCarthy, Administrative Coordinator, by email (ashley.mccarthy@ufn.ca) or phone (250-726-7342 ext 205)

Qualifications and Experience:

- Must have successfully completed Grade 12
- Strong reading and writing skills and experience with business and/or creative writing styles
- Strong desire to work for the Yuulu?il?ath Government and attain work experience and training in the communication field
- Experience with related computer software including PowerPoint, Word Press or a keen interest in learning new software applications
- Ability to work evenings or weekends if required
- Criminal Records check
- Valid Class 5 Driver's License and own transportation
- Experience working for a self-governing nation preferred

How to Apply: please submit your covering letter, resume and three recent employment references to the attention of the Director of Operations, by email (employment@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, V0R 3A0) or in person (700 Wya Road, Hitacu, BC).

Closing Date: Tuesday, December 18, 2018

*Thank you in advance for your application.
We will be in touch with those who are shortlisted for an interview.*

Yuulu?il?ath
Christmas
Dinner

CIX^WATIN CENTRE

DECEMBER 18, 2018
5 PM - 8 PM
PLEASE JOIN US FOR DINNER
AND CHRISTMAS FESTIVITIES