

### Yuutu?it?ath

# Mww.ufn.ca

Volume 9, Issue 4 | August, 2019

# More good funding news for Yuułu?ił?ath Government



Celebration volunteers carry the canoe into the  $Cix^watin\ Gym\ during\ Culture\ Week$ 

wułu?ił?atḥ Government received more good financing news in July, as the federal and provincial governments have signed a new Fiscal Finance Agreement (FFA) to increase funding to \$7.4 million from \$4 million over five years.

Chief Financial Officer Frederic Tolmie said "The federal government has greenlighted Version 1 of the FFA and both the finance committee and legislature convened separate meetings to review and approve it.

"Our FFA base funding is jumping from about \$4 million to \$7.4 million. However, negotiations aren't finished yet, so this will increase more as those other areas are negotiated."

Besides that announcement, Frederic says YG is still awaiting confirmation regarding Loan Forgiveness from CIRNA-ISC Crown-Indigenous Relations and Northern Affairs (CIRNAC)-Indigenous Services Canada (ISC).

They are also waiting for the Provincial Gaming Revenue sharing registration package for revenue sharing, and are in the process of sending the government their signed agreement regarding GST Revenue Sharing, adding there will be a wait period of about 30-60 days after that, at which time the Nation will be implementing the agreement.

The PST Revenue sharing agreement has been drafted and awaiting approval.



Master Carver Joe Martin shares the canoe making experience with the guests

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### **New receptionist** at YG office

There's a familiar friendly face greeting visitors to the Government offices

Michelle Touchie is the new Receptionist at Ucluelet First Nation.

Michelle started her position during the last week of July, coming over from Water's Edge, where she was housekeeping to housekeeping manager, then worked at the front desk as the front desk manager of the property starting back in 2006.

"I was there for over 10 years, and my heart just wasn't in it anymore. I felt like I wanted to turn over a new leaf," she says, and decided to apply for this position.

"I'm a people person, and I've already been told by people who contact the office that my voice is very friendly, and I have been complimented about that.

Michelle's responsibilities include general office work, data base entry, receptionist duties, and helping citizens with paperwork.

"I did work for Ucluelet First Nation in the old building when I was a youth, and I really like it," she says. "It's been good. Everyone has been



Michelle Touchie is the new receptionist at the YG office

really nice. So far, so good, and everyone is pitching in with learning and helping me learn different aspects of the job.

Michelle and her partner Thomas have three children.



Women join in to sing and play ceremonial drum at Culture Week event



### **ADMINISTRATIVE ASSISTANT**

(REGULAR, FULL-TIME POSITION)

Hitacu, British Columbia Posted on: Tuesday, August 13, 2019

The Yuułu?ił?atḥ Government has a new career opportunity for an Administrative Assistant. The ideal  $candidate\ will\ have\ excellent\ interpersonal\ skills,\ able\ to\ multi-task\ with\ excellent\ integrity,\ and\ strong$ work ethic. The successful candidate will have a strong willingness to learn and contribute to a team environment. The Administrative Assistant reports to the Director of Lands and Resources.

### **EDUCATION/TRAINING/CERTIFICATION**

- Prefer Post-Secondary Diploma or Certificate in a Related Discipline (i.e. Business Administration, Secretarial, Office Administration or Natural Resource Sciences)
- Certification and formal training in Geographic Information Systems
  Grade 12 with related Post-Secondary Courses or formal training (Desktop Publishing, Word Processing, Secretarial, Office Administration, Communications, Budgeting) Valid Class 5 BC Driver's License and own vehicle

#### **EXPERIENCE**

- Two to four (2 4) years Secretarial and Administrative experience
- Experience with Microsoft Office and Windows 7 preferred
- One to Two (1-2) years' experience in Geographic Information Systems Experience in the taking of minutes, meeting preparation, and general meeting procedures

#### **SKILLS**

- Ability to maintain a high level of confidentiality and ethics at all times
- Ability to relate well to community members, professionals and outside organizations
- Capable of responding to competing demands in a variety of situations Knowledge of Yuulu?il?ath Government traditions and culture
- Excellent computer skills working with a Network environment Excellent oral and written communication skills
- Excellent office and filing skills
- Excellent planning and coordination skills

How to Apply: please submit your covering letter, resume and three recent employment references to the attention of the Director of Operations, by email (employment@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, VOR 3A0) or in person (700 Wya Road, Hitacu, BC).

Closing Date: Friday, September 6, 2019

Thank you in advance for your application.

P.O. BOX 699, UCLUELET, BC, VOR 3A0



Young citizens enthusiastically participate in singing and drum playing

### New government, and a new beginning for our Nation

By President Chuck McCarthy

ven though the job of being President of Yuułu?ił?ath Government is not new to me, leading this Legislature is a great opportunity for a new beginning.

Our new Legislature and Executive at a two-day orientation session in mid-July at the Black Rock Oceanfront Resort in Ucluelet, we laid out the basis of how a Treaty government works. Some of our new Legislative members are in government for the first time, so there's a lot to learn, and fast.

We laid out for them how Treaty government works, explaining that governments can change things in our Nation, as do the provincial and federal governments, by legislation and acts. We don't have the old INAC vigilante law hanging over our heads. While some people may not like it, this is the way it is now.

We have received inquiries about ongoing domestic issues, and I can assure you these are not going unheard. We are listening, but it is going to take a bit of time for some long-term issues to be solved. We ask for your

patience during this transition time, and promise we will find good, workable solutions.

We have a number of openings for new staff to help lead us into the future, and we are committed to getting the right people in the right positions, no matter what it takes. It is our desire to have our staff contribute to the positive growth of our Nation, and demonstrate strong leadership as Department Heads, to our citizens.

This is really an opportunity for us to build our own team as a government. It's positive to have a clean slate so we can prepare for positive growth during this next session.

If there's one constant in government, it's change, and we're busy getting the new Legislature and Executive up to speed so they know what their responsibilities are.

As our Legislature members take their positions, handling portfolios like Lands and Resources, Finance, Assets/Economic Development and Community Services, we are also preparing to add a new portfolio, Culture & Heritage, in the near future.

We're able to do that, in part,



President Chuck McCarthy

thanks to the increase of funding that has just been signed off by the federal and provincial governments.

We received great news earlier in the month that the provincial and

federal governments have both officially signed off on the new Fiscal Financing Agreement that has increased funding to our Nation from \$4 million to \$7.4 million for the next five years. Since negotiations are ongoing, we expect that this will increase in the future as well.

This is a bonus, and we'll now be able to fund the programs we want to do as a government, which our citizens need. We are already reviewing to see what our next steps should be.

It is a big relief to have these funds secured, and I hold my hands up to previous governments and other Nations that had input into these important negotiations.

Even though I was involved in the implementation of the Treaty and its funding years ago, I always believed it wasn't enough funding for us to do what we needed to do. This makes it right.

Now, we're not looking over the fence and wishing things could change. We can now grow our culture and language and truly live with our Treaty as it was meant to do for all of our citizens.



President Chuck McCarthy officially cuts the ribbon for the new canoe



Photo by Cecilia Jenser

Members of the Legislature received official crested vests during the Culture Week festivities. From left, Jenny Touchie, Richard Mundy, Alan McCarthy and President Chuck McCarthy.

Yuulu?il?ath Umacuk | August, 2019

# Special canoe painting unveiled



Tyson Touchie Sr., right, explains the Commemorative Artwork featuring the Canoe. At left is John Tutube.

beautiful painting depicting the building of the new canoe and the people behind the project was unveiled during Culture Week in Hitacu.

The painting, titled "All The Ones That Made The Canoe", includ-

Touchie, Ray Haipee, John Tutube, Asya Touchie and Joe Martin, the master carver who guided the project.

Master of Ceremonies Tyson
Touchie noted that "Joe teaches a lot of people. He stands up for ed caricatures, from left, of Jack what is right in this world. He is



From left: Jack Touchie, Ray Haipee, John Tutube, Asya Touchie and Joe Martin

the warrior who will stand up and trees only in the fall and spring, speak what is right."

Joe explained the process of building the canoe, noting he passed on traditions he learned from his father, including which trees to use.

"We were told to harvest the President Les Doiron.

when birds have finished their nesting, or not nesting, so as to not disturb them," he says.

The artwork was completed by Nuu-chah-nulth Artist Patrick Amos, with the design initiated by former

# Canoe journey a life changing experience



Photo by Cecilia Jensen

yson Touchie Jr. was one of five members of Ucluelet First Nation who participated in this summer's First Nation Canoe Journey, and if he had to do it all over again, he definitely would.

"I would for sure do it again," he says. "It was quite a bit to learn to work together. It was something I never thought about until we got out to do it. . .how much you have to prepare, even for bed, packing and unpacking. It look quite a bit of cooperation."

The five-day journey featured 20-person canoes traveling through Coast Salish territory from Nanoose Bay on the east coast of Vancouver Island to Lummi in Washington State. Tyson thought about it for a year before deciding to participate.

"I was always not going to go, because it's at the time of year when people like myself are busy making money.

"But it was definitely worth it to go."

Tyson Touchie Jr. participated in this year's canoe journey.

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# **Successful Youth Program Shared During Culture Week**

Swimming, drumming, singing, tubing, surfing, basketball, learning the language and outdoor activities.

That's what participants in Ucluelet First Nations' Summer Youth Camp have been doing all summer, and it's enough to make any citizen jealous of the good times they're enjoying.

The summer of fun is highlighted by Culture Week in late July, part of which is to show citizens some of the programs and activities the 9-17 year old youths have been up to, including making a new cedar welcome sign for the Nation, and a log drum.

"They're having fun while they're learning," says Community Wellness Coordinator Gloria Valentine, who oversees the Youth Program.

Although most activities of Culture Week have taken place at different times over the years, bringing them altogether in one week was a different, yet successful, experiment.

"We decided to focus on language as part of Culture Week, for our youth," says Gloria, who has been working for the Nation for the past 24 years. "We've blended in language and youth exchanges with other Nations during the week."

"This program feels really good because in the past, we didn't have a lot of youth participate that were in their teenage years. The children aged 9-11 years old are very keen to learn, and seem to take more of an interest at that age."

Gloria says the youth enjoy the log drum, sitting together, talking and singing.

"It makes them feel more comfortable," she says. "Their understanding of the language is getting stronger. Singing is a great way to learn and remember language."

Gloria anticipates the youth "Getting to the stage where they compose their own songs. We're giving them the tools to work towards that

Logun Moe is the Youth Camp Supervisor for 9-17 year old youths, which includes 12 students from Ucluelet First Nation, and another 15 from Huu-ay-aht First Nation in Bamfield for the final week of the 2019 Summer Youth Camp. "It's a combination of overnight camps and day camps, running from Monday to Thursday," he says, adding they usually do one or two activities per day.

There's an outdoor school, Hooksum, hosted by Steve and Karen Charleson at Hesquiaht First Nation past Tofino. Tubing at a Bible camp for Native youth at Copper Island in the Broken Islands, near Bamfield. Ray Haipee



Young man explains the importance of drumming and speaks about the song he wrote



From left: Evan Touchie, Jordyn Louie, Bella McCarthy, Kaila Louie, Kaydance Titian, Serena Sam and Calianna McCarthy

teaches the youth canoeing. Rose Wilson and her son share the secrets of cedar weaving. They're taught drumming, and learn a Nuu-chah-nulth song during Culture Week in the last week of July. Hjalmer Wenstob of House of Cedar taught the youth during the latter part of this year's Culture Week.

"We're partnering with Wya Surf School to do a surf camp with **Tyson Touchie**," he says.

A basketball camp with a Korean church organization that comes to the Nation each year, and they'll be

hosted by the Huu-ay-aht youth for a weekend before summer ends.

Logun attended Rocky Mountain College before coming to work with the youth at Hitacu, and notes "I decided to come for a few months, and I really liked the kids and the job," adding he's leaving this fall to marry and live in the United States, where his wife is in the military.

Ethan Joseph has worked with the youth for five years. A graduate of Ucluelet Secondary School, he is choosing between Camosun College



Ethan Joseph enjoys working with Yuulu?il?ath youth



Community Wellness Coordinator Gloria Valentine oversees the youth programs

and Vancouver Island University for post-secondary education.

"I make sure the kids are having a good time and they're all safe," he says. "When Logun's busy, I'm second in command.

"I really like it," he adds. "There's something new every year. You never know which kids are going to be here, and how much they change over the years. That's the best part – watching kids that have been with us since the first camp, and seeing they've come such a long way."

Asked what activity the youth like best, and Ethan answers "Swimming, at either Kennedy Lake or Long Beach. It's great to see how much they enjoy it. I think if they could stay in the water eight hours a day they would, and they'd go back the next day."

## **Our** Youth

## **Children loving summer Cims program**



Our beautiful children enjoy the Cims program



Playtime includes activities like skipping, which everyone enjoys

hen Yuułu?ił?atḥ Government tasked summer Cims Worker Katie Burden with with introducing a new summer program for children aged 6-9 years, she knew exactly what to call it.

"We chose Cims - black bear - because it's a summer program and we do a lot of things outside, and do a lot of running around," Katie says. "It's hard to get them back inside once we're outside."

The program runs from 9 a.m. to 4 p.m. Monday to Friday in the

main government building's gymnasium, and between 9-12 children participate.

"The program I know was a need for us," says Katie. "It's a big step for our community to provide this program. We hope to continue it next year, as we'll have space in the new Daycare building then."

Katie has been working with community youth for the past two years, but this is the first year they've had something for this age group.

"Some of the 6-9 year old children

would usually have nothing to do all summer long, so this is great," she says, adding the children are taught language, art, culture and sports like basketball and floor hockey.

"I do everything from behavioural intervention to outdoor activity programs. We always try to include the culture and language – that is a very strong teaching point for me," she says, adding she has the children say words in English and Nuu-chah-nulth languages.

"Part of what we do is a healthy

eating program, where the children will start the day with a smoothie. Or we'll have pizza, which makes for a very good picnic," she says. "We're building a lean-to fort in the forest, so every day we go to try to learn an outdoor skill."

Judging by the smiles on the children's faces, the program has been a big success.

"I love what I do," she says. "I definitely feel I'm staying connected with the kids, and I love seeing them succeed at things and do well."



Victoria Thompson and Lilly are busy making cards



Katie Burden, left, watches on as Jordan, Leanne, Khia and Matthew play with Lego



Tiani and Katrina work on their language knowledge with Katie Burden, at right

### **Indigifest Festival Set for August 24 in Victoria**

free, one-day Indigenous music, arts and culture festival is being hosted by the First Peoples Cultural Council Áugust 24 at Esquimalt Gorge Park in Victoria.

The festival is being put together through a partnership with Creative BC and the BC Carts Council. It is a family-friendly event that will feature indigenous musicians from across B.C., performing on two outdoor stages along with interactive workshops that will provide attendees with the opportunity to create art and music with local artists.

Additional events taking place during the festival include an Indigenous marketplace of vendors selling unique handcrafted goods, food trucks and a children's area offering art projects and traditional games.

The Snotty Nose Rez Kids, who recently returned from their European tour and whose album Trapline is on the shortlist for the 2010 Polaris Music Prize, will headline the festival. Other performers from across B.C. will be announced in early August.

Indigifest will also host free interactive workshops during the day from 11 a.m. until 5 p.m., providing attendees with the opportunity to create art and music with local artists. Other events taking place during the festival



Asya Touchie, right, wears her beautiful shawl designed by Mary Martin

include a local Indigenous marketplace of vendors selling unique handcrafted goods and a children's area offering arts and traditional games. The idea for the festival grew from the FPCC Music Retreat for Indigenous musicians, which was held in Whistler in May, 2018. Many of the musicians who will be performing at Indigifest, including the Snotty Nose Rez Kids, came together at the music retreat to grow as musicians and learn from one another.

Retreat participants were also mentored by accomplished Indigenous



Elders and adults participated in the blanketing ceremony for our youth

music industry professionals who provided valuable advice on how to advance their musical careers. Other past FPCC arts funding recipients have also been hired in various capacities with the festival, including programming the stages, stage management and running workshops. The traditional territory on which the festival will be hosted holds strong cultural and historical ties to the Songhees First Nation.

'The First Peoples' Cultural Council is excited to host the very first Indigifest, in celebration of the ingenuity, vitality

and diversity of Indigenous music, arts and cultures from across the province of British Columbia," said Sarah Pocklington, FPCC Arts Program Manager and Executive Producer of Indigifest. "This is not just a festival - we are thrilled to support and mentor Indigenous artists, musicians, and arts and music administrators who have participated in past FPCC programming and are now building their careers in the industry.

'Creative BC is proud to support Indigifest, where people will come together to celebrate and experience the dynamic work of Canada's talented Indigenous musicians, artists and performers," said Prem Gill, CEO, Creative BC

"Indigifest is a great addition to B.C.'s cultural landscape," said Susan Jackson, chair of the BC Arts Council. "This festival shines the spotlight on the exciting creative works of emerging Indigenous artists, and the BC Arts Council is proud to support its inaugural year. I know people in Greater Victoria will enjoy both the traditional and contemporary cultural expressions and performances in this year's festival."

This event is made possible with the support of Creative BC, the BC Arts Council and the Province of B.C. For more information, visit: www.

### **Language Restoration:** What can we all do?

hile all levels of government have a responsibility in effecting change for First Nations languages in B.C., individuals can also play

Individual actions can support language revitalization. Here are some suggestions. Consider the role you can play, as an individual, a parent or a community leader, whether you are First Nations of non-First Nations.

· Learn more. Visit www.fpcc.ca to learn about language revitalization work in B.C. and visit the B.C. First Peoples' Language

Map: www.maps.fphlcc.ca
• Visit the Royal BC Museum in Victoria to see the award-winning "Our Living Languages" exhibit that tells the story of the B.C. First Nations languages.

· Visit www.endangeredlanguageproject.com to learn about global language revitalization.

• Go to www.FirstVoices.com to browse the B.C. language archives or download a language app.

• If you are near a university, see if you can take a First Nations language course.

· Support the language champions in your community. Ask what you can do to help to develop a plan for the language.

Advocate with all levels of government and post-secondary institutions to enact the Truth and Reconciliation calls concerning language. This would include legislative support for Indigenous languages and offering more post-secondary courses in Indigenous languages.

 Advocate for your local school to offer the local First Nations language.

· Advocate with local business and government to include language signage in the local First Nations language.

 Talk with your religious or community organization about supporting language initiatives. For example, the Aboriginal Neighbours of the Anglican Diocese of British Columbia fundraises to support Mentor-Apprentice teams on Vancouver

 Ensure signage on reserve is in your language; advocate for local non-First Nations communities to provide signage in your language.

 Identify speakers and silent speakers in your community. Encourage all to get involved with language revitalization work.

· Promote knowledge sharing and collaboration with other communities that share the same common language.

 Create partnerships with research institutes, universities and other language advocacy organizations to support language activities.

· Donate to the First Peoples' Cultural Foundation at www.fpcf.ca

We encourage all British Columbians to get involved in our shared heritage, the Indigenous languages that originate here on this land. We look forward to reporting on continued progress for our languages in 2022.

Finally, we welcome your feedback on this report. Please contact the First Peoples' Cultural Council at 250-652-5952 or Email: info@fpcc.ca.

Or call Ucluelet First Nation at 250-726-7542.



### **TRADITIONAL FOODS COORDINATOR** (REGULAR, FULL-TIME POSITION)

Posted on: August 13, 2019

The Traditional Foods Coordinator is responsible for the planning and implementation of traditional foods program within the Department of Lands and Resources in conjunction with the Departments of Social Services and the Culture and Heritage. The Traditional Foods Coordinator is responsible for engaging with citizens and traditional knowledge keepers of the Yuulu?il?ath, administering RFPs, contracts, policy, event planning, traditional foods data collection and sharing, organizing of traditional foods programming, and records management. The Traditional Foods Coordinator reports to the Fisheries and Wildlife Manage

#### **Education/ Certification/Training**

- Diploma in related Discipline (Natural Resource Science, Environmental Science, Biology) preferred
- Prefer Post-Secondary Courses or formal training in Indigenous History / Rights, Management / Supervision, Records Management, Program Planning and Management, Financial Management, Ethnobotany, Communications and Teambuilding
- A combination of training and job experience to fulfill the demands of the position

- Two to Three (2-3) years' experience leading and managing government programs with one (1) year or more experience supervising employees and overseeing contractors.
- Experience with Indigenous Fisheries/Cultural Programming preferred
- Related experience in Annual Program Planning and Financial Management Project Management experience
- Experience working with applicable Regulations and Standards
- Experience working with Modern Treaty Governments preferred Experience with WorkSafe BC

### Skills

- Ability to work independently / with minimal supervision
- Exceptional / strong communication and record management skills Knowledge of contract law and the Maa-nulth Treaty; as well as all relevant Yuulu?if?atḥ legislation
- Exceptional / strong planning, organizational and coordination skills
- Capacity to synthesize broad, complex and inter-related materials into meaningful plans or strategies

How to Apply: please submit your covering letter, resume and three recent employment references to the attention of the Director of Operations, by email (employment@ufn.ca), fax (250-726-7552), by mail (P.O. Box 699, Ucluelet, BC, VOR 3A0) or in person (700 Wya Road, Hitacu, BC).

Closing Date: Friday, August 23, 2019

Thank you in advance for your application.

P.O. BOX 699, UCLUELET, BC, VOR 3A0 www.ufn.ca

#### Q

## Youth find fun, adventure at Copper Island

Phots and Story By Cecilia Jensen

Boogey board building, 9 Square, Kong Ball, kayaking, tubing and chapel.

These are some of the activities that Ucluelet Youth experienced when they attended the Copper Island Camp July 22 - 25.

It all started with a two-hour boat ride from Hitacu. Three of the nine children have visited Copper Island before, so this was an exciting new experience for the rest of us, which included three workers. The boat ride brought us to this cute little inlet off the west coast of Vancouver Island, and we could just feel the adventure that awaited us on shore.

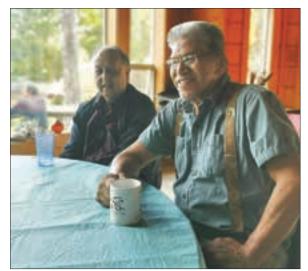
Camp Lead Aaron Otis and crew were waiting on the dock for our arrival. We were escorted around the grounds, shown the food hall, craft hut, staff accommodation and our cabins. The children were very respectful during the orientation and while setting up our sleeping arrangements. Elders Vi and Bob Mundy were there to take part as well.

The itinerary was well organized, and our youth always had something to do during the day. Our Youth worker Logun Moe helped our youth build boogey boards (half size surfboards). Camp leaders played games with them and kept watch over them during dock time.

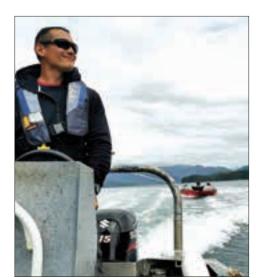
Some of the games that they played included 9 Square, Kong Ball and basketball, and dock time was the children's favorite time, as they had options that included kayaking



Serena at Copper Island with Ethan bailing in the background



Elder Bob Mundy, at left, and Chief Russell Roberts



Copper Island tubing with Aaron Otis

and paddle boarding, while Aaron brought them tubing behind a speedboat.

Camp life was good to us. We had

three meals each day and the food hall was left open so children could get snacks and water throughout the day. The ringing of the bell meant timing was always, and we were served good hearty meals. The children ate as much as they desired.

They had two free play times each day, one in the morning and one in the afternoon, as well as board building with Logun during two slots a day. Logun had the children in the work shed and learning something new every day.

During Logun's board making sessions he would give the children a word in Nuu-chah-nulth. On day one it was Usma in regards to children, which means "Precious". Day two kwistupsit means change or transform, and day three was yaa?akmis meaning love.

The first day they prepared their

board from scratch, as Logun brought out all the tools and materials necessary to build it, amd they had a few hours a day in the workshop. Unfortunately, there wasn't enough time to fully finish the boogey board project, but the children did take away the work they had completed, and Logun gave them the option to visit him at the office to help finish them.

After dinner they would have chapel time for us with Ray Badgers, which kept up with Logun's building for a purpose. They had talks about being "Created for a Purpose." Ray had teachings for the children from the Bible's Book of John Chapter 4.

I was very proud of the children as they watched and learned during songs and story time. It was a great trip, with some great children, and great values being taught.



Copper Island Group