



# Yuutu?it?ath

## 2018/2019 ANNUAL REPORT



**P 250.726.7342 • F 250.726-7552 • [www.UFN.ca](http://www.UFN.ca)**  
**UCLUELET FIRST NATION • P.O. BOX 699, UCLUELET, BC V0R 3A0**



## Message From The President

- Chuck McCarthy

Leading this Yuutu?it?ath Government Legislature is a great opportunity for a new beginning. Some of our new Legislative members are in government for the first time, so there's a lot to learn, and fast.

We have a number of openings for new staff to help lead us into the future, and we are committed to getting the right people in the right positions, no matter what it takes. It is our desire to have our staff contribute to the positive growth of our Nation, and demonstrate strong leadership as Department Heads, to our citizens.

This is really an opportunity for us to build our own team as a government. It's positive to have a clean slate so we can prepare for positive growth during this next session.

If there's one constant in government, it's change, and we're busy getting the new Legislature and Executive up to speed so they know what their responsibilities are.

As our Legislature members take their positions, handling portfolios like Lands and Resources, Finance, Assets, Economic Development and Community Services, we are also preparing to add a new portfolio, Culture & Heritage, in the near future.

We're able to do that, in part, thanks to the increase of funding that was signed off by the federal and provincial governments.

We received great news that the provincial and federal governments had both officially signed off on the new Fiscal Financing Agreement that increased funding to our Nation from \$4 million to \$7.4 million for the next five years. Since negotiations are ongoing, we expect that this will increase in the future as well.

This is a bonus, and we'll now be able to fund the programs we want to do as a government, which our citizens need. We are already reviewing to see what our next steps should be.

It is a big relief to have these funds secured, and I hold my hands up to previous governments and other Nations that had input into these important negotiations.

Even though I was involved in the implementation of the Treaty and its funding years ago, I always believed it wasn't enough funding for us to do what we needed to do. This makes it right.

Now, we're not looking over the fence and wishing things could change. We can now grow our culture and language and truly live with our Treaty as it was meant to do for all of our citizens.

While we are generally pleased with the results of the October 21 federal election that re-elected Prime Minister Justin Trudeau and his Liberal party to a minority government, we remain hopeful that they will prioritize relationships and reconciliation with First Nations across the country.

We agree with the statement of the Nuuchah-nulth Tribal Council's concern that the Prime Minister chose not to address indigenous issues during the election campaign, as four years previously, he said relationships First Nations were the top of his priorities.

We call on the Prime Minister and his government to work closely with indigenous peoples. Let us not put off the difficult issues and finally resolve them.

We need action on these important issues, as words are simply not enough.

P 250.726.7342 • F 250.726-7552 • [www.UFN.CA](http://www.UFN.CA)  
UCLUELET FIRST NATION • P.O. BOX 699, UCLUELET, BC V0R 3A0





## Vision Statement

Yuutu?it?ath are grounded in our history. Our citizens continue to learn from our elders, who share the teachings of our ancestors. We know who we are and where we come from and we will pass this knowledge on to our children. As Yuutu?it?ath we understand and fulfill our traditional and historic roles and responsibilities as a Nation. We know that our language is essential to the practice of our culture and we continue to promote the use of our language and full understanding of our history and our culture.

We value and respect the ھااھuuli of our ھاwiiھ. We manage and protect our resources for future generations. The respectful use of our territories and the practice of our traditional ways contributes to our physical and spiritual health and our cultural well-being.

## Yuutu?it?ath Core Values

We are Yuutu?it?ath. We believe in the system of ھاwiiھ for a sustainable community.

We are part of the ھاaھuuli of our ھاwiiھ.

We believe in the importance of living healthy life styles.

We will act and pursue concepts of iisaak (respect of environment, self, ha'wilt, elders, spirituality, and hahuupa).

We will practice authentic ?uusimc, ciiqua and maintain balance for our achievement.

As Yuutu?it?ath we value and respect our elders for their teachings and ways of learning that sustain our culture.

We will continue our belief in sharing and huupictaat (supporting each other).

We will continue our spiritual gratefulness to plants, seafood and animals that became our food and medicine.



## Director of Operations Report

- Suzanne Williams

We welcome our citizens home to celebrate with us for the Annual General Assembly and Open House on November 2.

We are also celebrating Yuutu?it?ath Day at the same time, and this is a wonderful opportunity to be thankful for where we are, and for the positive things we have experienced throughout the past year.

We are very proud that we had several members of Yuutu?it?ath participate in the 2019 Canoe Journey that included a stop in Hitacu during the first weekend of July.

Our decision to participate began last year when our Executive decided it would be good for us to get involved again, after an almost 20 year absence.

We thank Melody Charlie for her hard work in making this happen, and we have partnered with Chris Seitcher of the Spirit of the Canoe Society to look towards next year and some exciting new developments.

Melody has encouraged us all to take our experiences of the last few years and start our own Yuutu?it?ath canoe journey next year. We look forward to planning and preparing for the 2020 Canoe Journey.

We have been very busy interviewing people for various management positions within the Yuutu?it?ath Government office, and we are making steady progress. We hope to have all of the positions filled as quickly as possible, including a new Chief Financial Officer, Manager of Social Services, Manager of Culture and Heritage, and Director of Lands and Resources.

We are also excited to announce the addition of a new Economic Development Officer to the team. So far, we have filled most of the positions that we've posted, and will officially announce the list of new managers once they're all hired.

A special thank you to Spencer Touchie, who has been overseeing two departments over the summer: Assets, and Lands & Resources. He has been working extremely hard, and he is also serving as the Economic Development Officer until the new person comes in to fill that spot. The official opening of our new Childcare Centre is right around the corner, we received good news on October 29th, confirming that our new centre's licensing application was approved and we can now operate in the new facility.

Those applying for registration are eager to get in and access the services that will be available in the Centre, but we of course wanted to make sure it was done right.

We are excited about the possibilities for not just the children, but our new team of staff as well. It will show them that the years they've put in school to earn their certificates is worth it for them, and that they can get good jobs right here in Hitacu.



## Social Services

The Yuutu?it?ath Government worked with White Raven Consulting to create comprehensive 5 year Health Plan. The 5 year Health Plan is an important document that supports the Yuutu?it?ath Government in providing meaningful and valuable programs for our citizens. White Raven conducted 5 Engagement Events with Elders, Youth, Hitacu Residents and Urban Citizens. We have had a great number of our citizens' turn out to have their say in the Health Plan. It has been amazing see the participation in this Health Plan and it will be beneficial to all in the coming years. Thank you to all Yuutu?it?ath for their participation in creating this 5 year Health Plan. The Yuutu?it?ath Government and School District 70 have been working closely to update the Local Enhancement Agreement. The Local Enhancement agreement is a tool to increase student success and to bring indigenous learning to all students in the district. School District 70 has been working collaboratively with the Yuutu?it?ath Government to set goals to meet the educational needs of our students.

The Department of Social Services hosted a Walk Challenge to help support our citizens in their health and wellness journeys on June 21. Walking for just 30 minutes a day can increase cardiovascular fitness, strengthen bones, reduce excess body fat and boost muscle power and endurance! Throughout the Walking Challenge citizens logged their steps each day and brought in their logs to Cixwatin Centre each week. Citizens received educational materials in regard to health eating, and education and prevention of diabetes.



Our new Childcare Centre is ready for our first group of children!

P 250.726.7342 • F 250.726-7552 • [www.UFN.CA](http://www.UFN.CA)  
UCLUELET FIRST NATION • P.O. BOX 699, UCLUELET, BC V0R 3A0





## Asset Management

- Spencer Touchie

- Childcare Centre

Our new Childcare Centre is ready for occupancy, and we're excited about having such a beautiful, well thought out building for our children to learn and grow in.

We are thankful for the great crews that have made this project come together, and we have had several members of our Nation help build the structure. It is something we should all be very proud of.

The YG Economic Development Committee attended the Vancouver Island Economic Alliance (VIEA) board meeting to discuss the Vancouver Island Foreign Trade Zone, updates to the Vancouver Island Economic Summit, the Vancouver Island Good Marketing Campaign, and the future planning of the Business Match Program.

- Housing

We are currently working with the Finance Department to come up with a plan regarding payment processing, and the generation of statements for the Assets department. We are also looking into a number of issues arising from sub-par repairs and renovations done to properties being managed by RE/MAX that are leading to major mould issues.

- Fiscal Financing Agreement Assets

I also met with Sam Rogers from Wedler Engineering to work on a list of infrastructure assets and replacement costs for the Nation. There were a great deal of shortcuts taken on previous infrastructure which will inflate the amount of money needed to manage the assets in a proper way.

- New Staff

Jordan Touchie came back from his training course on small waste water systems fully certified by the Environmental Operators Certification Program. This program ensures cities and municipalities that all operators use a single standard, and they meet the criteria to work on civic small waste water systems across North America.

The department also received our first piece of heavy equipment, our Kubota MX5200.

This will enable our workers to tackle bigger problems, and lift and move things around the community without having to contract out as much for equipment. We hope to get a lot of work done on the community green space with this new piece of equipment, so there is a lot to look forward to.

- Properties Moved

The Assets Department moved two of the properties located in the District of Ucluelet, to be reserved for staff housing with the increase of positions in the Yuutu?it?ath Government. The market rate of rent was not changed for the new tenants, but they have been taken off the main market of the general west coast and held in reserve for accommodation. Management of the properties are still through the independent third party of RE/MAX Property Management, which works closely with the Assets Department.



## Lands & Resources

### Ongoing

- Began installing signs at various entry points to the Treaty Settlement Lands, including Clakamucus, the Secondary Access Road and Hitacu;
- Continuing fish habitat river restoration work in Effingham;
- Establishing and implementing a Treaty Settlement Lands Monitoring Plan, which will support the implementation of various laws, including the Resources Harvesting Act and Zoning and Structures Act;
- Refining administrative procedures for Land Title Transfers to ensure efficient processing of land title transfer applications in the Land Title Office;
- Continuing to handle submitted Referrals related to various activities taking place within our Maa-nulth Area;
- Working with the CARE Network to achieve the full implementation of the Public Order, Peace and Safety Act and the Animal Control Regulation.
- Traditional Foods

The Department of Lands and Resources continues to work hard keeping up with the incoming fish from the Domestic Food Fish Program. Fish were distributed in September and the event was posted through the many communication avenues available including, social media, bulletin boards and the community bulletin, as well as automated telephone call-outs.







## Culture & Heritage

Building a canoe, a new log drum, making signs and continuing to educate our citizens and help them learn our language were the priorities for the Culture & Heritage department this year.

- Building A Canoe

Joe Martin, from the Tla-o-qui-aht tribe, has built close to 70 canoes over the years, and he was chosen to lead a team of seven people, including his nephew Donald Williams, to build a traditional canoe for our Yuutu?it?ath Ucluelet citizens.

The 22 foot canoe was completed in the summer and presented at a General Assembly, as it was carried into the gymnasium. The canoe was built to 38 inches wide, but after steaming, spread to almost 50 inches. Three Yuutu?it?ath citizens worked on the canoe, which received funding from the province of B.C.

- Youth Carving Project

Clifford George was in the community teaching children to carve throughout the summer months. Many children were able to benefit from learning carving skills and learning the basics of creating carving pieces. They built a log drum and made a beautiful sign that now greets visitors to the Nation. As many as 15 youth participated in the projects.

- Language Update

Language Coordinator Dr. Bernice Touchie notes that The Indigenous Language Act Bill was passed on June 21, 2019. The Act recognizes the rights of Indigenous people to maintain their languages. The new office in Ottawa now commits \$333.7 million over the next five years and \$111.7 annually after that.

The International Conference on Languages in Victoria was well received and provided a great deal of motivation, and once again reflected our need to heal and reconnect to our cultural strengths in order to once again achieve high levels of humour, self-care and sharing.

It was motivating to hear about the advance of Indigenous language from worldwide speakers.

We pause to thank our fluent speakers for their hard work to save our language, as at this point, a great deal has been written for linguists and teachers.

Many groups formed their own groups to revive their language – including those from New York. It is hoped that we can form an urban group for sharing food, culture and language.

- Warrior Program

The Warrior Program continues to be an outstanding success, as our young people are learning important outdoor skills and cultural teachings from elders. Participation continues to increase, and the word has spread to other Nations. Plans are in the works to create a first ever Warrior Games event in the spring of 2020 that will feature teams from other West Coast Nations gathering to compete in a number of events.





## Economic Development

This has been another strong revenue year for Yuutu?it?ath First Nation's hospitality businesses, which operate under the banner of the Ucluelet First Nation Group of Companies.

Cross Hospitality is contracted as the Chief Executive Officer for the Group of Companies, and principal Jonathan Cross. He notes that while the news that profitability has increased from \$25,000 in 2017-2018 to \$460,000 in 2018-2019, that doesn't mean the Group is in a stand-alone revenue position yet. Because of the structure and separation between the Yuutu?it?ath Government and its operating businesses under the Economic Development department, it means the Group is getting closer to getting closer to the point where YG, which has subsidized the Group's operations for years, will no longer require to make financial contributions to the Group.

First Nations employment in the Group of Companies' operations is 100 percent in the off-season, although extra employees and staff are brought in during high tourist season. Controlling costs and simplifying operations, including moving all accommodations to E-commerce and Air BnB website booking systems, and closing operations during unprofitable months has resulted in solid improvement.

Decisions were also made to close some unprofitable businesses, and in turn leasing out the property to third party operators, most notably at Wickaninnish Beach and the Highway 4/8 Junction, which has also made a major impact on the overall profitability of the Group. Yuutu?it?ath continues to look for any possible new opportunities that will help the Nation prepare for full implementation of the Treaty in 2023.

## Communications

Improving communications within and outside the Nation is a high priority for Yuutu?it?ath. Members of the administrative team have been busy keeping citizens up to date on events and happenings through Facebook and social media.

The Umacuk newspaper and newsletter continues on its goal of publishing each month, with each edition also posted on the [www.ufn.ca](http://www.ufn.ca) website and emailed to citizens. Cecilia Jensen has been named Communications Officer and continues training as she is also in charge of Urban Citizen Engagement in the Port Alberni office. The long-term goal is to encourage younger citizens of the Nation to receive journalistic training which would help them in their own school and employment pursuits.



## Finance

- Raja Narayanan

The Yuutu?it?ath Government continues to achieve and maintain sound financial position with the resources it receives. The YG had a \$3.9 million operating surplus for fiscal period 2018-2019.

The Settlement Trust Fund and the Implementation Fund contributed \$ 1 Million of this surplus with the remaining \$667 K surplus achieved through operations.

Our financial position increased by \$4.63 Million from 2018. This was a result of a \$2.58 million increase in Financial Assets and \$2.04 million decrease in liabilities from the year before.

Financial Assets increased \$2.58 million due to the increase in the Settlement Trust Fund and the Implementation Fund.

At March 31, 2019 the administration had 42 employees (2018–19 employees).

For the 2018-2019 Fiscal year, a number of strategic initiatives are being implemented:

- 1) Improvements and updates to the financial accounting system (Adagio software). The finance department will be implementing a new accounting software program which will stream-line accounting processes and enable more timely and useful accounting reports.
- 2) The finance department plans to review and update Ucluelet First Nation Finance policies and procedures. The policies and procedures will be more comprehensive in nature and provide better guidance to employees of the finance department in roles and responsibilities.
- 3) March 31, 2019 is the last year of the 8 year “Fiscal Financing Agreement”. The Fiscal Finance Agreement is a tripartite agreement between UFN, Canada and British Columbia and is the primary fiscal agreement under the treaty. The fiscal financing agreement covers areas such as governance, programs and services, lands and resources, infrastructure and culture and heritage. UFN is participating in a collaborative fiscal policy which provides an overall policy framework to guide Canada in renewing our Fiscal Financing agreement.
- 4) Fiscal period 2019-2020 plan to implement the TFSA (Tax free saving account) for employee investments.





## Yuutu?it?ath Government

### Consolidated Statement of Operations and Accumulated Surplus

Year ended March 31, 2019, with comparative information for 2018

	Budget (note 9)	2019	2018
<b>Federal Government - grants and transfers:</b>			
Indigenous Services Canada	\$ 8,858,277	\$ 9,019,628	\$ 8,444,499
First Nation Education Steering Committee	25,000	118,156	39,498
Other grants	53,000	302,340	30,108
<b>Other Government Sources:</b>			
Province of BC	92,317	148,992	162,693
Nuu-chah-nulth Tribal Council	245,000	783,490	198,759
CMHC and housing charges	135,000	124,772	121,228
Interest and other	135,000	218,079	252,040
<b>First Nation:</b>			
Investment Income - Implementation fund	90,000	729,996	724,169
Settlement Trust - Investment Income	-	1,130,391	875,087
Rental	-	399,133	343,724
Property taxation	55,000	2,263	17,116
Forestry revenue	212,000	105,629	158,992
<b>Total revenue</b>	<b>9,900,594</b>	<b>13,082,869</b>	<b>11,367,913</b>
<b>Expenses:</b>			
Social Development	420,250	572,762	556,879
Education	866,450	1,153,745	878,304
Administration	4,813,243	3,329,136	3,183,267
Community Services	1,180,705	1,164,585	744,781
Community and Health Services	751,600	564,278	711,208
Community Housing	121,000	501,853	480,047
Lands Management, Fisheries, and Forestry	782,800	762,595	562,223
Culture and Recreation	462,046	341,532	306,093
Settlement Trust	-	129,945	120,508
Implementation Fund	-	62,678	63,418
Equity loss in subsidiary (note 4)	-	537,039	486,119
<b>Total expenses</b>	<b>9,698,094</b>	<b>9,120,148</b>	<b>8,092,847</b>
<b>Annual surplus</b>	<b>202,500</b>	<b>3,962,721</b>	<b>3,275,066</b>
<b>Accumulated surplus, beginning of year</b>	<b>-</b>	<b>50,157,283</b>	<b>46,882,218</b>
<b>Accumulated surplus, end of year</b>	<b>\$ 202,500</b>	<b>\$ 54,120,004</b>	<b>\$ 50,157,284</b>

The accompanying notes are an integral part of these consolidated financial statements.



## Yuutu?it?ath Government

### Consolidated Statement of Change in Net Financial Assets

Year ended March 31, 2019, with comparative information for 2018

	Budget (note 9)	2019	2018
Annual surplus	\$ 202,500	\$ 3,962,721	\$ 3,275,066
Tangible Capital Assets:			
Acquisition of tangible capital assets	-	(666,789)	(1,442,589)
Amortization of tangible capital assets	-	1,333,759	1,305,348
	202,500	666,970	(137,241)
Change in prepaid expenses	-	-	5,124
Change in net financial assets	202,500	4,629,691	3,142,949
Net financial assets, beginning of year	30,296,079	30,296,079	27,153,130
Net financial assets, end of year	\$ 30,498,579	\$ 34,925,770	\$ 30,296,079

The accompanying notes are an integral part of these consolidated financial statements.